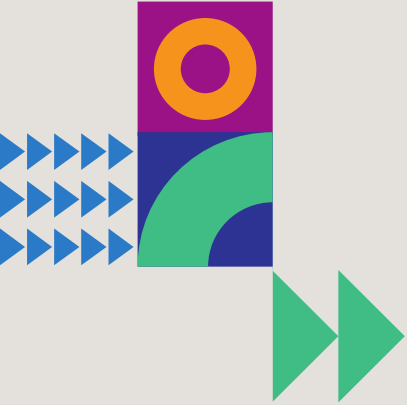




BASW
England

The professional association for
social work and social workers



SHADES of BIAS

Reflective case study template

REVEAL > REFLECT > REPAIR

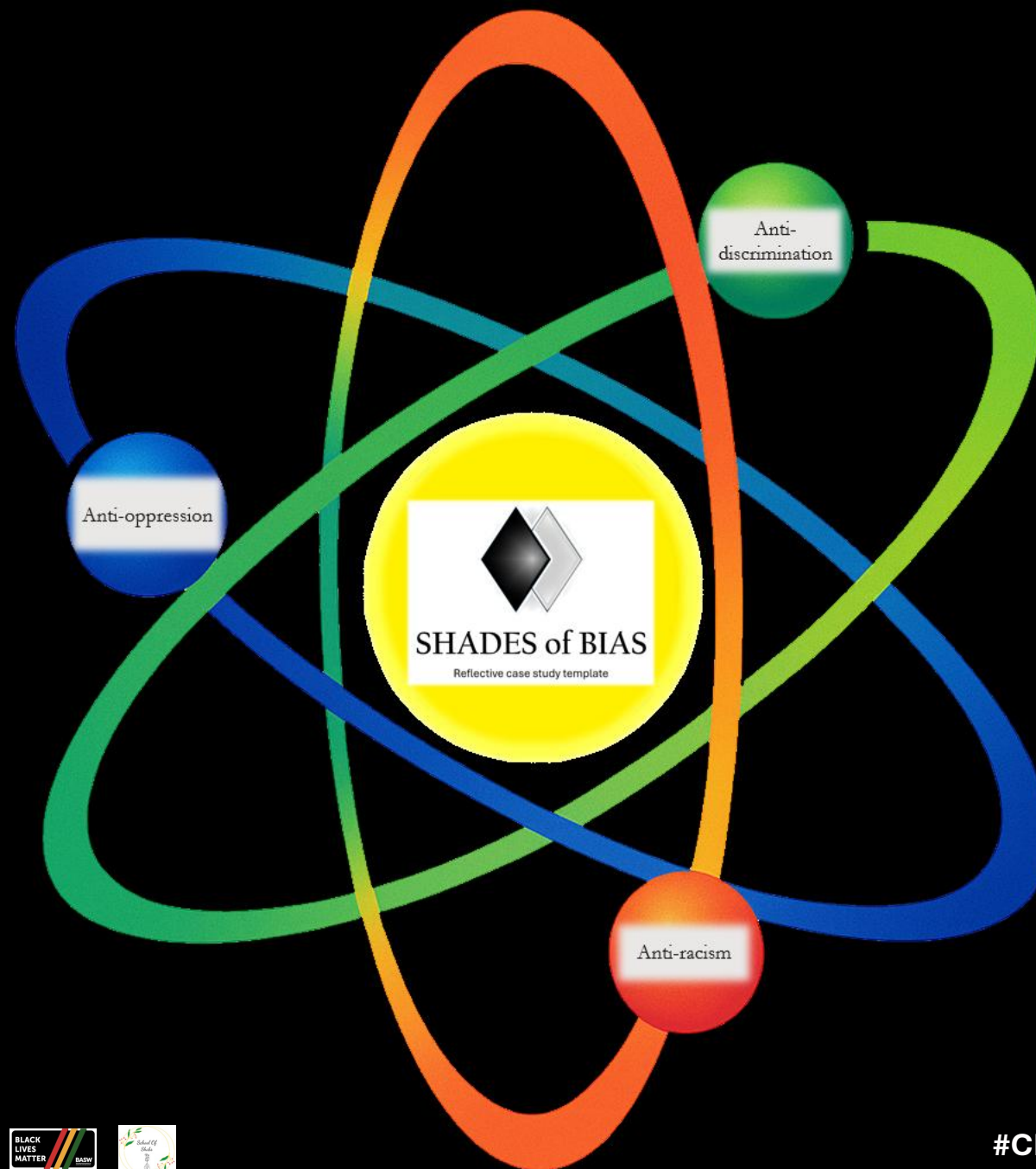
PROMOTIONAL MATERIALS





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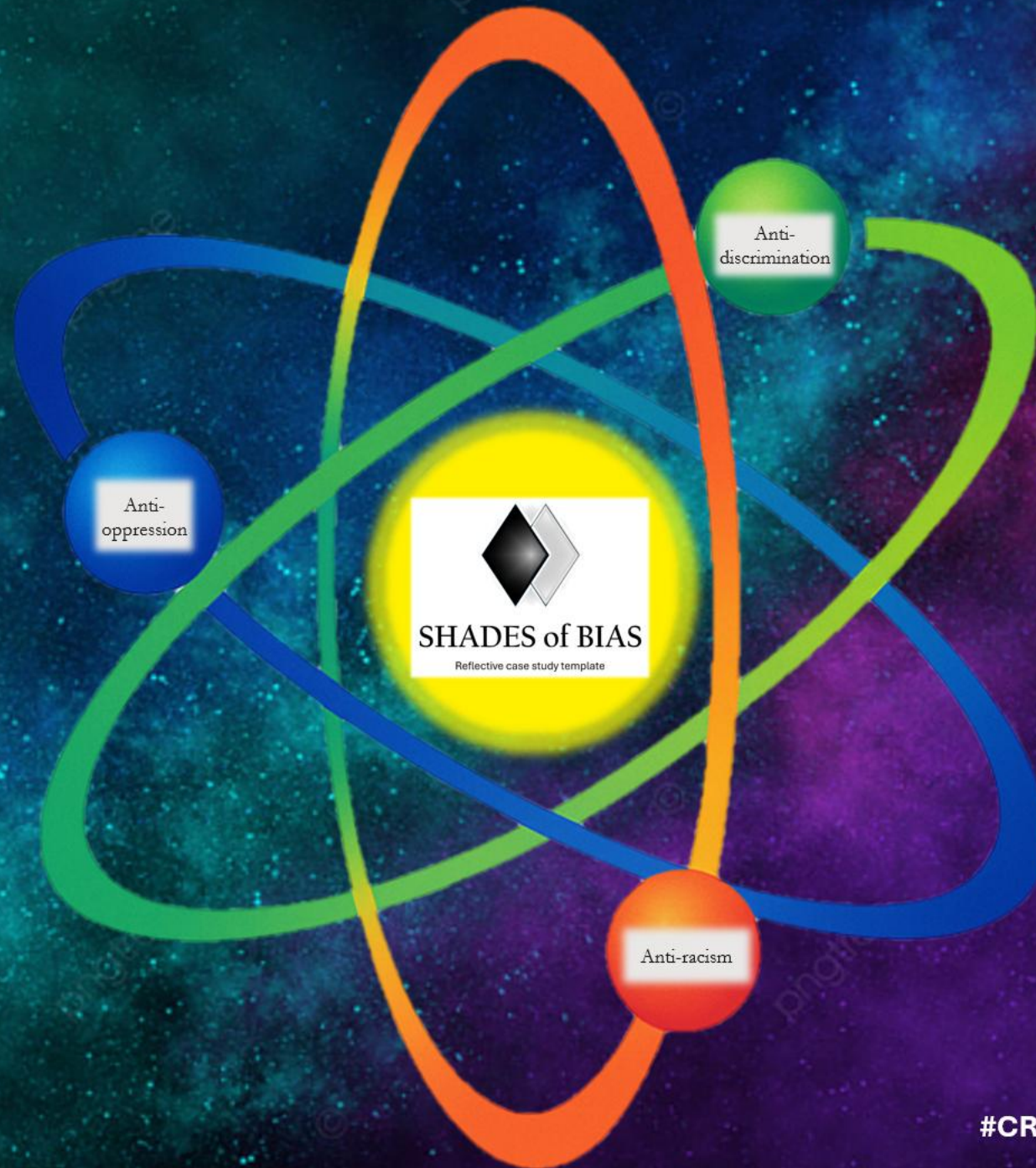
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IN THE PROFESSION
FOR THE PROFESSION



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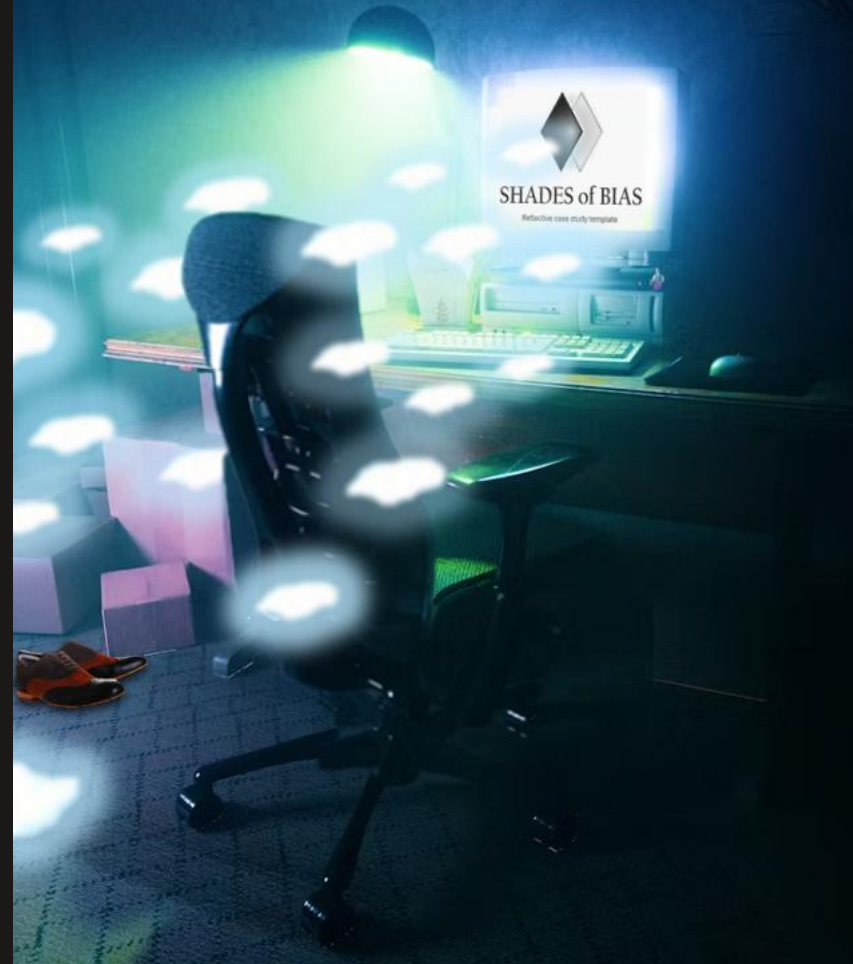
“Conscious or unconscious?”





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WOW! Mum and dad really need to
REVEAL > REFLECT > REPAIR!



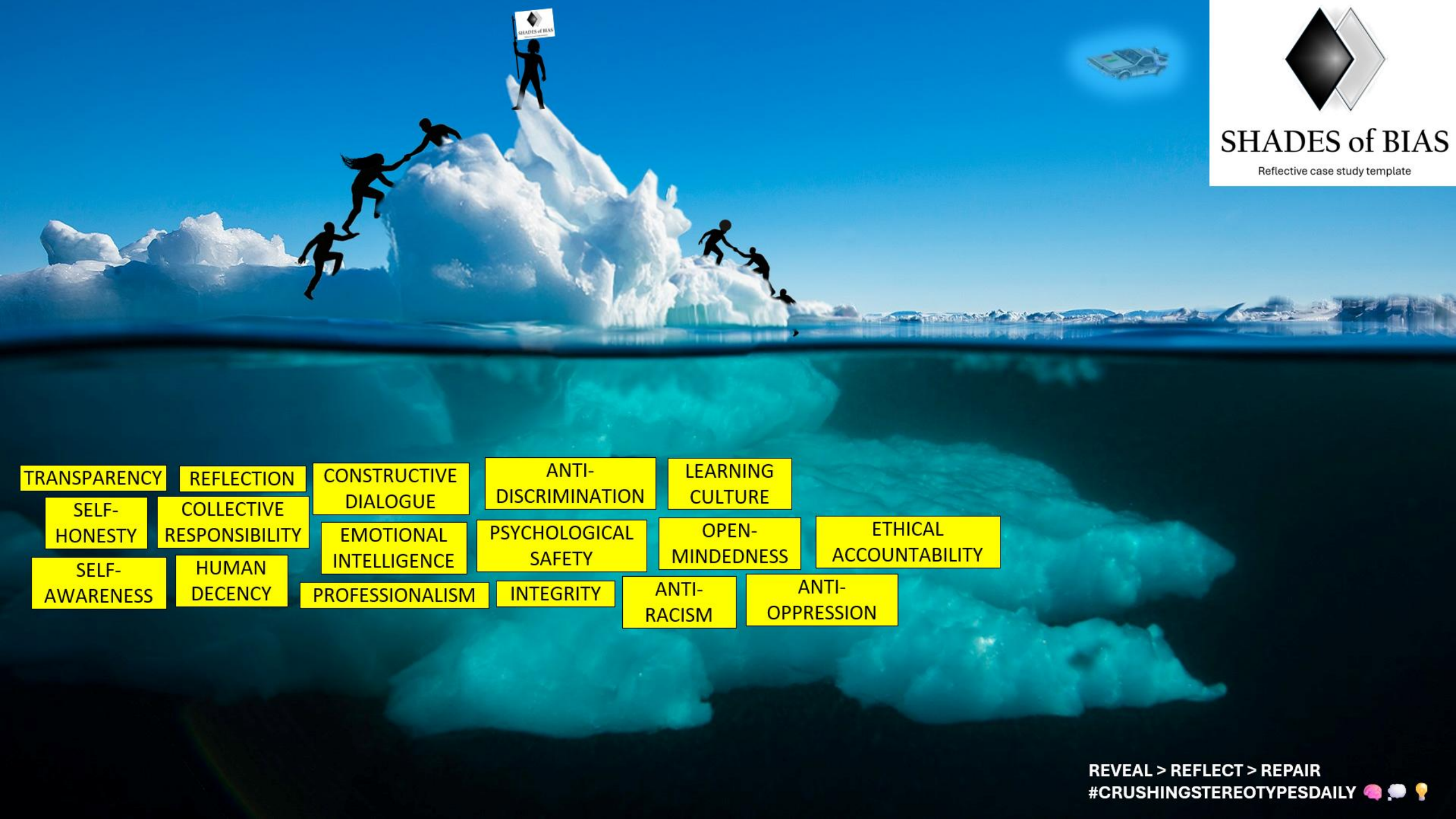
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TRANSPARENCY

REFLECTION

CONSTRUCTIVE
DIALOGUE

ANTI-
DISCRIMINATION

LEARNING
CULTURE

SELF-
HONESTY

COLLECTIVE
RESPONSIBILITY

EMOTIONAL
INTELLIGENCE

PSYCHOLOGICAL
SAFETY

OPEN-
MINDEDNESS

ETHICAL
ACCOUNTABILITY

SELF-
AWARENESS

HUMAN
DECENCY

PROFESSIONALISM

INTEGRITY

ANTI-
RACISM

ANTI-
OPPRESSION

REVEAL > REFLECT > REPAIR

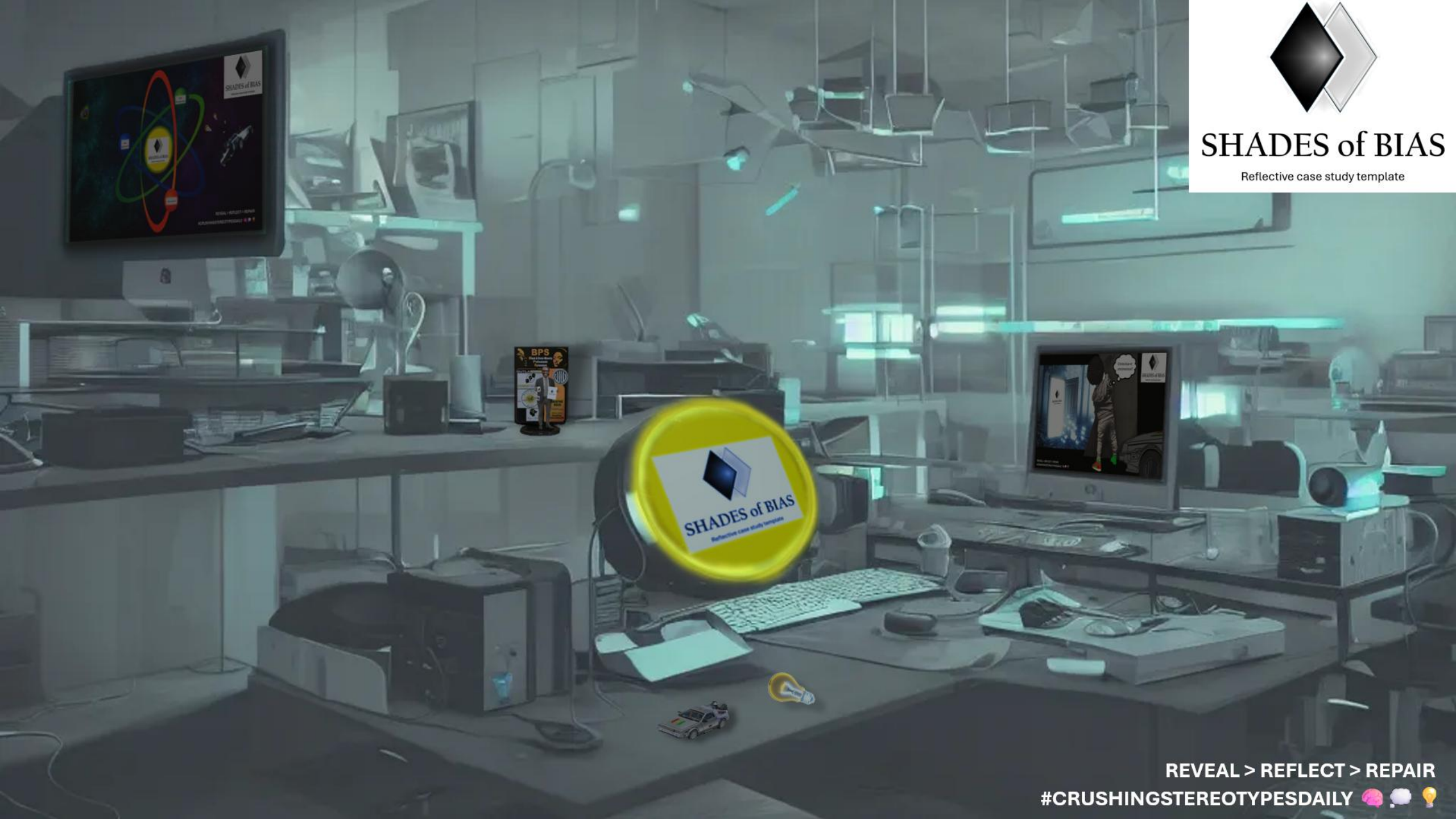
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Look, what I said in the team meeting was wrong... I've filled out a **Shades of Bias** template. Maybe you all should too?

Yawn. I've got bigger bones to chew!



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PRACTICE

POLICY

EDUCATION



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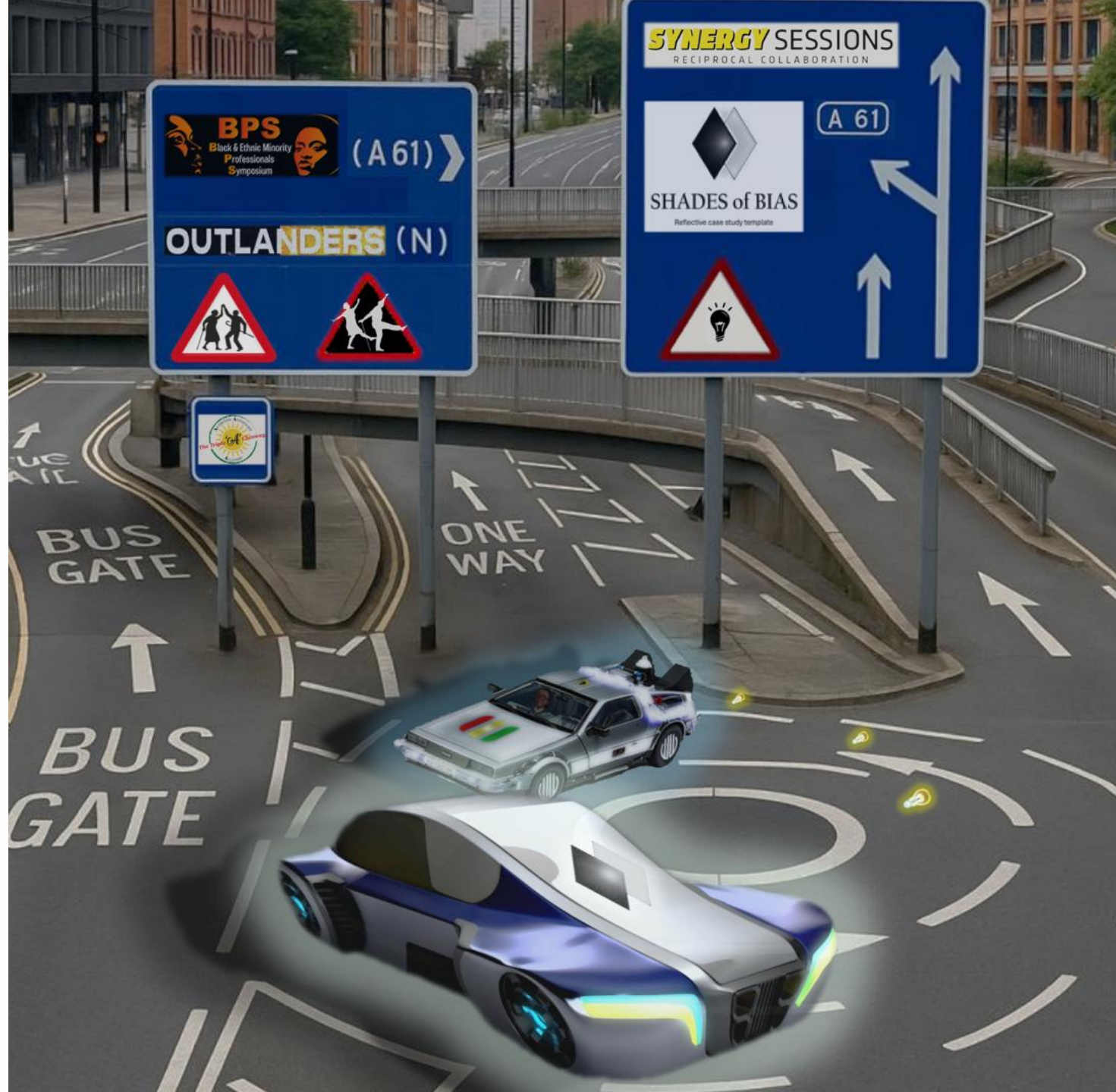
Bias is the detour. Social justice is the SatNav!



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"THE INESCAPABLE ALL-SEEING EYE"



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AGE

DISABILITY

RACE

RELIGION

SEXUAL ORIENTATION

NOT AN EXHAUSTIVE LIST!

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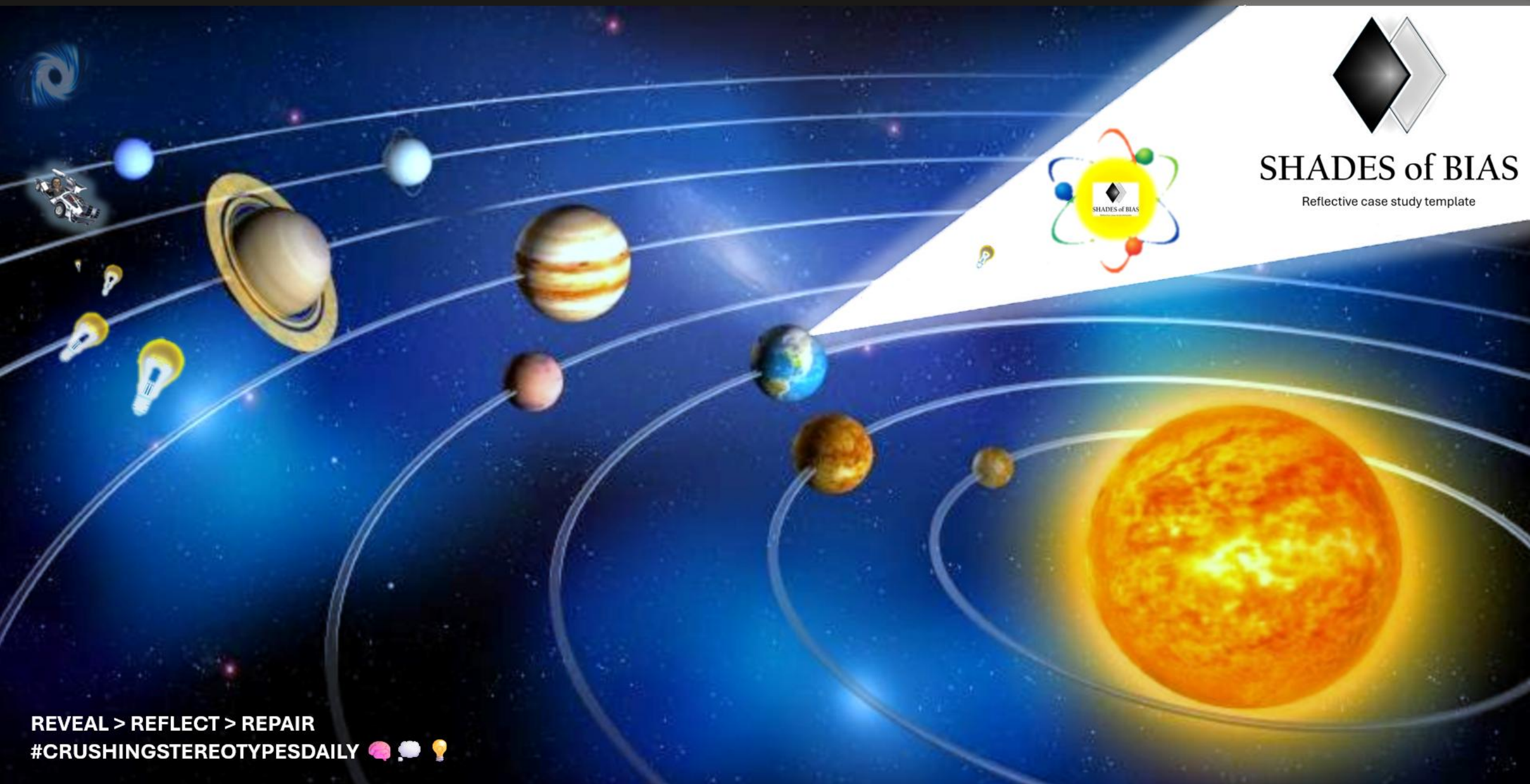


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